



# GOLDFIELDS LAND AND SEA COUNCIL

## Aboriginal Corporation (Representative Body)

ABN 54 489 243 524 ICN: 364

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## Selection Criteria Chief Financial Officer

### Essential Skills

- Masters or equivalent in Finance and/or Accounting;
- Be qualified CPA or CA
- 10 years working in finance;
- 3 to 5 years experience in financial management position;
- Understanding, experience and knowledge of financial governing laws and regulations;
- Experience with government policy;
- Understanding, experience and knowledge of auditing requirements, accounting, finance and budgeting cost control principles and automated financial reporting systems;
- Ability to analyse financial data, prepare reports and supply appropriate, sound financial advice;
- Experience in strategic planning, contracts, negotiation and change management;
- Written and verbal communication skills;
- Ability to form and develop relationships;
- Confidence and discretion;
- Time management and prioritising;

### Competencies

To perform the job successfully, an individual should demonstrate the following qualities and competencies:

✓ Analytical	✓ Problem Solving	✓ Relationship building	✓ Co-operation
✓ Team Spirit	✓ Leadership	✓ Change management	✓ Delegates
✓ Quality Assurance	✓ Cost consciousness	✓ Diversity	✓ Ethics and respect
✓ Strategic Thinking	✓ Judgment	✓ Motivation	✓ Professionalism
✓ Dependability and punctuality	✓ Innovation	✓ Initiative	✓ Safety Consciousness
✓ Effective Stress Management	✓ Time Management	✓ Resilience and Wellbeing	✓ Cultural Awareness