

The Mt Theo Program was established in 1993 as a community response to crisis levels of petrol sniffing in Yuendumu, NT. Today the Program also addresses alcohol and other drug issues in young Warlpiri men and women. The Program now encompasses four main arms of service: Mt Theo Outstation cultural treatment and rehabilitation; Jaru Pirrjirdi youth development/leadership and aftercare program incorporating Yuendumu Youth diversionary program; Warra Warra Kanyi counselling service; and an Outreach Program providing diversionary and media activities in Willowra, Nyirpi and Lajamanu.

The Mt Theo Program is offering the opportunity to become part of this nationally acclaimed community response to substance misuse. The successful applicant will be part of a supportive team of Aboriginal and non-Aboriginal staff that works with the community to provide essential youth services.

Position overview:

The primary role of the Youth Development Worker will be to provide a program of diversionary youth & media activities responsive to the needs of the youth of the community. The activities provide a focus for building the resilience, confidence and skills of young Warlpiri men and women to resist substance misuse, and develop their potential.

The position requires the Youth Worker to perform administrative duties and generate reports as required for funding purposes Applicants must be Australian residents. The Youth Worker may undergo training in multi-media.

Salary and conditions:

\$47,000 to \$55,000 pa. plus benefits. An initial 3 month probationary period.

The position requires a 5 day working week incorporating after hours and weekends as required, with attractive salary packaging including salary sacrificing, fully furnished accommodation provided, free utilities, phone and internet allowance.

Applicants must be willing to consent to a Police Check and be eligible to hold a current Ochre Card.

Aboriginal and Torres Strait Islander persons are encouraged to apply.

Selection Criteria:

1. Demonstrated understanding of, and experience in working with cross-cultural persons and community development, preferably in a remote context.
2. Experience working with young people and in the management of recreational programs.
3. Experience working in administrative roles
4. Excellent oral and written communication skills.
5. Demonstrated negotiation skills
6. Excellent computer skills and experience working with spread-sheets and databases
7. Demonstrated ability to work in a team
8. Demonstrated capacity for resourcefulness, self-motivation and independent decision making
9. Demonstrated stress management skills
10. Relevant tertiary and / or accredited training qualifications.

Application Process:

All applicants are to email admin@mttheo.org with the following attachments:

- a. Curriculum vitae
- b. Letter of motivation addressing above selection criteria

c. Expression of Interest Form (available to complete at <http://www.mttheo.org/home/wydac/recruitment/>)

Applications that fail to provide all of these documents will not be considered.

Contact Details: For further information call the Executive Assistant on (08) 8956 4188, or email [admin@mttheo.org](mailto:admin@mttheo.org)

Please visit <http://www.mttheo.org/> for more information.