



DERBARL YERRIGAN HEALTH SERVICE
ABORIGINAL CORPORATION

Chief Executive Officer

Location: East Perth, WA

- ***Opportunity to make a significant community contribution***
- ***Opportunity to embed the organisation's strategic direction and position the organisation for the future***
- ***Reward yourself with a career defining role***

About the Organisation

The name "Derbarl Yerrigan" is the Wadjuk Noongar name for the Swan River. The Derbarl Yerrigan Health Service Aboriginal Corporation (DYHSAC) is an Aboriginal community controlled health organisation which was established in 1974 as the Perth Aboriginal Medical Service and has been an integral part of the Perth (Boorloo) metropolitan primary healthcare landscape for the past 45 years.

DYHSAC provides holistic and integrated primary health care services to Aboriginal people living in the Perth metropolitan region. We employ 118 staff, have an annual turnover of \$14 million and our GP services are delivered from clinics located at East Perth, Maddington, Midland and Mirrabooka.

DYHSAC targets the social, emotional, cultural and physical wellbeing of Aboriginal people living on Noongar country. Our clinic services are robust and delivered by a multi-disciplinary team of clinicians.

About the Opportunity

DYHSAC is seeking to appoint an experienced and highly competent Chief Executive Officer (CEO).

The position provides an exciting and challenging opportunity for a suitably experienced professional, with the ability to oversee the day-to-day operations of a well-established Aboriginal community controlled health service currently operating through an extensive change management process.

The CEO will work directly with the DYHSAC Board of Directors, Aboriginal Health Council of WA (AHCWA) and the Executive Management Team, managing the day to day operations and delivery of primary healthcare services to the local Aboriginal communities across four sites in the Perth (Boorloo) metropolitan region (East Perth, Midland, Mirrabooka and Maddington).

Currently operating through a period of change, DYHSAC is seeking an individual with extensive executive management experience including a proven ability to achieve key strategic objectives in a dynamic and challenging environment.

Key Selection Criteria includes:

1. Aboriginal and/or Torres Strait Islander descent pursuant to section 50(d) of the *Equal Opportunities Act 1984*, and in accordance with Derbarl Yerrigan Health Service's Constitution;
2. Relevant tertiary qualification in Business, Health Management or Human Resources Management or equivalent comparative management experience (Minimum 3 years') at an executive level in the Aboriginal Community Controlled Health Sector;
3. Proven ability to strategically lead a large organisation through a challenging change management process exemplifying personal drive, integrity and respect for and compliance with the principles of Aboriginal community control;
4. Demonstrated understanding of the epidemiology of urban Aboriginal health issues across Australia in particular the Perth metropolitan area;
5. Sound understanding and demonstrated experience in the application of corporate and clinical governance principles;
6. Strong financial management skills including the application of appropriate risk management and mitigation strategies;
7. Experience in working with Aboriginal communities and stakeholders including: a Board of Directors, State and Commonwealth Health Departments and Primary Health Networks in order to engage, negotiate and form alliances that reflect agreed strategic outcomes;
8. Demonstrated high level of written and verbal communication skills including report writing, negotiation, facilitation and presentation skills and advanced computer skills in the Microsoft Office suite of products;
9. Knowledge of the Occupational Health and Safety, Industrial Relations, Equal Employment Opportunity and any other applicable legislation.

Contact Details

All enquiries regarding this position and the application process should be directed to Ms Ceri Writer - Human Resources Manager at ceri.writer@dyhs.org.au or on (08) 9421 3857.

How to Apply

Please apply through SEEK and applications **must** include a cover letter, current resume including a contact number and a document addressing **all** selection criteria contained within the Job Description Form.

The Application Information Pack containing the Position Description can only be obtained from contacting Ms Ceri Writer – Human Resources Manager on 08 9421 3857 or email ceri.writer@dyhs.org.au.

Applications close: 4.00pm Monday 19th August 2019.

Please note that the Derbarl Yerrigan Health Service Aboriginal Corporation is an equal opportunity employer, providing educational and employment opportunities without regard to race, colour, gender, age, or disability.

The Derbarl Yerrigan Health Service Aboriginal Corporation reserves the right to contact the current or most recent employer and evaluate past employment records of applicants selected for interview. The organisation reserves the right to re-advertise the position or to delay indefinitely final selection if it is deemed that applicants for the position do not constitute an adequate applicant pool.