# SELECTION CRITERIA

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| Position Title | Early Linker |
| Reporting To | NDIS Coordinator |

# KEY COMPETENCIES

## Qualifications, Knowledge and Experience

### Essential

* Aboriginality\*
* Experience working with children with disabilities and their families, and carers
* A tertiary qualification in Social Work/ Welfare/ Community Services/ Disability Services or related fields or equivalent experience in a relevant sector
* Ability to apply a person centred approach to service provision, social inclusions and community development principles
* Understanding of the emotional and physical support needs of families and carers of children with disabilities
* Lived experience or awareness of the impact of existing or acquired disability upon children, families, carers and the community
* Personal organisation skills including time management and ability to prioritise competing demands
* Demonstrated ability to work both autonomously and as part of a wider team
* Demonstrated Computer skills, including the use of Microsoft Office Suite
* Willingness to work flexible hours and across different locations within the local service area
* Clear Working with Children Check and Criminal Record Check
* Current NSW Driver’s Licence

# PERSONAL QUALITIES AND ATTRIBUTES

* Demonstrates initiative and an ability to problem solve
* Effective conflict resolution skills, negotiation, mediation and decision making skills
* Effective communication skills including written and verbal communication with the ability to exercise these skills with people at all levels

*\*Aboriginality - Aboriginality is a genuine occupational requirement and racial discrimination is a prohibition as outlined under Section 8(1) of the Racial Discrimination Act 1975.*