***Selection Criteria***

***Biripi Aboriginal Corporation*** *Medical Centre*

Commitment to children and to seeing a difference in our community

Encouraging children to take control of their own destiny

**Counsellor Biripi Aboriginal Childrens Service** TAREE

Phone, Laptop, Pool vehicle use.

Be part of a team that supports our children to reach their potential.

Effective time management   
and personal organisation skills

Hardworking, Team player,  
 Self-motivated and Ability to Work under Pressure

Positive attitude to Continuous Improvement

**This selection criteria** document forms part of the selection process, and applicants who do not submit this document as requested and by the date given cannot be considered. This document is the equivalent of a "first interview" and provides an opportunity for you to showcase your claims for the position.

* Please provide brief, relevant information under each of the headings below.
* Aim to demonstrate your experience, education, skills, knowledge, abilities, attitude and experience in relation to the criteria and reflect your understanding of the context and objectives of the position.
* You must also answer the compulsory questions at the end of the form.

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| Position: Counsellor TAREE | |
| Name: | Phone: |
| **Essential Criterion** | |
| 1. What excites you about this opportunity? | |
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| 1. What is your understanding of the issues involving Out of Home Care for Aboriginal children and young people, families, and foster carers? | |
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| 1. What attributes do you possess to ensure excellent relationships with services, young people, and their families are maintained? | |
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| 1. Can you explain your knowledge of child protection issues in relation to children at risk and explain your understanding of the issues facing young people who need OOHC services? | |
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| 1. What is your knowledge of Aboriginal culture, values and the ability to effectively communicate with Aboriginal people? |
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| 1. Please provide a brief overview of your experience and/or understanding of child protection and trauma-informed strength-based programs? |
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| Compulsory Questions | | |
| Aboriginality (please provide evidence) | Yes  No |
| Experience working in an aboriginal organisation | Yes  No |
| Do you hold a NSW current drivers license | Yes  No |
| Relevant tertiary qualifications | Yes  No |
| If Yes please list |  |
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| Do you acknowledge that undertaking a police (criminal records) check is a requirement of undertaking this position and that a working with children background check will also be required? (Answer yes or no) | Yes  No |
| Do you confirm that everything you have provided is true and correct | Yes  No |
| When would you be available to commence in this position? |  |

An applicant's race is a genuine occupational qualification and authorised by Section 14(d) of the Anti-Discrimination Act 1977

***Please contact Loretta Anderson HR Officer on (02) 6591 2418 or email*** [***humanresources@biripi.org.au***](mailto:humanresources@biripi.org.au) ***for any further enquiries.***