

The Kimberley Aboriginal Law & Culture Centre Youth Program Coordinator - Yiriman Project



Environment:

The Yiriman Project is currently one of the most successful youth projects in the Kimberley, and is based in Fitzroy Crossing, Western Australia. The project caters principally to four language groups – the Nyikina, Mangala, Walmajarri and Karajarri people; stretching from Fitzroy Crossing in the East, to Bidyadanga Community (south of Broome) in the West.

A unique and rewarding position awaits someone willing to immerse themselves in a rich and diverse culture. The project involves a learning collaboration between the men's project coordinator and the people it serves and you will be guided by the men's steering committee, made up of the elders who govern the project. You will actively shape a service that is very much relevant and worthwhile to the people it serves.

The Yiriman Project has been running for over fifteen years. Funding has been secured to ensure the men's program continues in to the future. Principal Funders are the WA Primary Health Alliance [WAPHA] and the WA Department of Justice.

To apply please submit the following:

- A one page cover letter explaining why you should be successful in gaining the role of Youth Program coordinator -Yiriman Project;
- A Resume or Curriculum Vitae of not more than four pages in length;
- Please answer in detail each of the selection criteria, remembering to give examples of previous work and/or life experience against each of the selection criteria. (please keep to one page per selection Criterion)

Contact person:

Wes Morris, KALACC Coordinator email; coordinator@kalacc.org.au phone; 0437809103

Duty Statement

- Ongoing development and implementation of the Yiriman Project as a relevant and innovative project for young West Kimberley Aboriginal men.
- Manage funds for project.
- Work closely with Elders and community leaders to undertake and assess relevant and worthwhile programs for young men with substance misuse problems in a culturally appropriate manner.
- Organise and run a meeting annually with the steering committee and Yiriman participants to assess the program for the previous year and develop the program format for the following year.
- Organise and run leadership programs in any two of the four language group areas; Nyikina, Mangala, Walmajarri and Karajarri.
- Actively encourage the up-skilling of participants in areas of interest to them and their communities.
- Provide relevant reports to both funding agencies and communities involved in the project as per funding contract, and as community's request.
- Develop relationships with relevant stakeholders to consolidate and expand the project.
- Manage casual staff.
- Manage and maintain all assets and equipment.

Salary and Conditions

Total remuneration - annual amount of \$95, 000.

Salary: \$75,000

Additional Package: \$20, 000 (Consisting of superannuation, rent assistance, leave loading, annual airfare).

Relocation Expenses: Reasonable claims for relocation expenses will be paid, but please note that in the first year of employment the relocation expenses will be deducted from the additional package of \$20, 000.

Further Monetary Benefits: Australian Taxation Office Zone Allowance after 12 months service in the region and use of Yiriman vehicle on an agreed basis with KALACC management.

Leave: 6 weeks annual leave.

Work Hours: The nominal or indicative hours of work are normally 38 hours per week. However, a flexible approach is expected due to the nature of this position, as working additional time to fulfill your responsibilities is required on occasions and is always required as part of the program of bush trips. There is no Time Off In Lieu [TOIL], with TOIL being factored in to the 6 weeks annual leave allocation.

Housing: a two bedroom house in Fitzroy Crossing is provided with this position. You will be charged \$9100 annually ie \$175 per week for use of this house.

Selection Criteria:

1. Demonstrate knowledge and understanding of Aboriginal societies and an understanding of the issues affecting Aboriginal peoples in contemporary Australian society;
2. Demonstrated ability to communicate sensitively and effectively, including the requirement for proper negotiation and consultation with Aboriginal people;
3. Ability to manage small groups in an outdoor setting for several days and/or weeks;
4. High level oral and written communication skills, including an ability to liaise and negotiate effectively with external stakeholders such as funding agencies, and prepare written materials for a range of clients;
5. Ability to develop and implement an annual work program which fulfills community expectations, fulfills requirements of funding agreements and which is manageable and achievable without imposing excessive work requirements on oneself.

Essential Requirements:

6. Demonstrated ability to work without supervision
7. Ability to work and live in a rural and/or remote area;
8. Current driver's license.

Desirable:

9. Experience in Community Development would be an advantage.

Appendix: Project Information**Essentially, the project offers the following service streams:**

- Intensive cultural bush trips 'back to country' with Elders and community members to develop pathways to better life choices and better health;
- Building community capacity through cultural governance;
- Vocationally-oriented skills development and training and business development assistance;
- Individual and family advocacy & support; and
- Information provision and referral into specialist services.

Yirimán is culturally – owned as well as being a culturally – based project. As such, the Project Coordinators are accountable to the cultural bosses and a reference group consisting of representatives from each of the four language groups of the cultural block - being Nyikina, Mangala, Walmajarri and Karrajarri.

Detailed Description of Yiriman:

To assist with an understanding of the project's scope and job requirements thereto, there are a number of useful materials, including the following:

- <http://www.yiriman.org.au/>
- <http://kalacc.org/youth-projects/yiriman-project/>
- <http://toolkit.aigi.com.au/case-studies/the-yiriman-project>
- <http://kalacc.org/wp-content/uploads/2018/06/yiriman-youth-justice-diversion-business-plan-2016.pdf>
- http://kalacc.org/wp-content/uploads/2018/06/yiriman-project-11_12_2013.pdf
- <https://www.youtube.com/watch?v=2m690qhy9Go&t=60s>
- <https://www.youtube.com/watch?v=FOiYOYOvFvY>
- <https://www.youtube.com/watch?v=6C3nsmdt7rA>